



Coughlin Duffy^{LLP}



Joshua L. Weiner

Partner

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Joshua Weiner is a Partner and Chair of the Firm's Employment & Labor Law Group.

Joshua has significant experience in employment and labor law representing small to large companies for their employment law needs. Joshua works closely with clients in litigated matters as well as administrative and arbitration proceedings, employment law preventive practices and audits, labor union law disputes, wage and hour claims, and management training.

Prior to joining Coughlin Duffy, Joshua served as Chair of the Employment and Labor Law practice group and the Litigation Division at Budd Lerner. Joshua also practiced at the Law Offices of Weiner and Weiner, an employment and labor law firm co-owned with his father Paul Weiner, Special Counsel to Coughlin Duffy.

REPRESENTATIVE MATTERS

- Represented both employers and employees dealing with claims of discrimination, harassment, whistleblower retaliation, wage and hour disputes, defamation and invasion of privacy, as well as, corporate disputes with employees over executive compensation, employment contracts, restrictive covenants such as non-compete clauses, non-disclosures and confidentiality agreements.
- Represented employers and management in various labor disputes, unfair labor practice charges, arbitrations and negotiations with the unions.
- Serves as employment and labor counsel to employers in a wide variety of industries, providing counseling and training on a variety of issues, including discrimination, whistleblower retaliation, sexual harassment, wage and hour audits,

employee handbooks, personnel policies, employment contracts, restrictive covenants, hiring and termination practices and union relations.

Services

Commercial Litigation

Employment and Labor Law

Education

Hofstra University School of Law (J.D., 2006)

Rutgers University (B.A., 2003)

Professional Admissions

United States District Court for the District of New Jersey (2007)

United States District Court for the Southern District of New York (2008)

State of New Jersey (2007)

State of New York (2008)

Publications and Presentations

Author, "A Brief Treatise on Punitive Damages Under Title VII and Will the Supreme Court's Recent Holding in Crawford End Up Derailing the Ellerth/Faragher Affirmative Defense in Sexual Harassment Cases," Practising Law Institute's Litigation Employment Discriminations Claims Seminar (2009)

Author, "Disparate Impact and Disparate Treatment/Legal Update and Practical Guide," Practising Law Institute's Litigation Employment Discriminations Claims Seminar (2008)

Author, "Recent Supreme Court Decisions Impacting on Title VII and §1983 Jurisprudence," Practising Law Institute's Litigation Employment Discriminations Claims Seminar (2007)

Awards and Honors

New Jersey *Super Lawyer's* Rising Star (2018 - 2019)

Memberships

Member, New Jersey State Bar Association

Member, Morris County Bar Association

Member, Sidney Reitman Inn of Court